



EMPLOYMENT APPLICATION PART II: POST-INTERVIEW

The New York State Canal Corporation (Corporation) is an equal opportunity/affirmative action employer. NYS Law prohibits discrimination because of age, race, creed, color, national origin, sexual orientation, military status, sex, disability, predisposing genetic characteristics, marital status, domestic violence victim status, carrier status, gender identity, prior conviction records or prior arrests, youthful offender adjudications, or sealed records unless based upon a bona fide occupational qualification or other exception.

Section I Applicant Information	
Please read all instructions carefully. All pages of this Application must be completed and the Application signed. If you need additional space, please use the Remarks Section IV.	
Name (Last, First, MI)	Other names by which you have been known (including nicknames)

Section II Background Information	
All Applicants under consideration for a position with the Corporation are required to complete Questions 1 - 8 below, and to sign the Applicant Affirmation/Reference Release Authorization Section V. Applicants for certain jobs will also be required to agree to undergo a criminal background check, and agree to certain terms and conditions of employment. Please read the instructions and questions carefully before responding.	
INSTRUCTIONS: In the event that you have a criminal history, it is important to note that answering "Yes" to a question below is not an automatic bar to employment.	
Answering "Yes" may or may not preclude employment depending upon the nature of the criminal offense, its relationship to the position sought, and other factors that must be considered before employment may lawfully be denied based upon prior convictions.	
If your response to any of the questions below is "Yes," please provide an additional explanation and information in the Remarks Section IV. Each response will be reviewed on an individual basis in relation to the specific job for which you are applying. Failure to disclose a prior conviction that does not meet the criteria above may result in denial of employment based upon falsification of the Employment Application.	
Applicants should answer "No" to the following questions if:	
<ul style="list-style-type: none"> a. Your conviction (Felony, Misdemeanor, or Violation) was sealed by a court, or b. The criminal action or proceeding was terminated in your favor (e.g., was dismissed, you received an Adjournment in Contemplation of Dismissal and the adjournment period has elapsed, you were acquitted, etc.), or c. The proceeding on the criminal offense resulted in a youthful offender adjudication or juvenile delinquency finding, or d. After completing a treatment program, your plea to a Felony or Misdemeanor was withdrawn and you were resentenced to a violation or a felony or misdemeanor which was sealed by the court, or the completion of the program resulted in a dismissal of all charges by the court. 	
You must provide an explanation in the Remarks Section IV for each "Yes" response you select.	
	Yes No
1. Have you ever been found guilty of unprofessional conduct, professional misconduct, or negligence in any profession?	
2. Are charges now pending against you for unprofessional conduct or negligence in any profession?	
3. Have you ever surrendered any license in lieu of disciplinary procedures?	
4. Have you ever been discharged from employment except for lack of work, funds, disability, or medical condition?	
5. Have you ever resigned from any employment in lieu of disciplinary action or termination?	
6. Do you have an arrest or criminal accusation currently pending against you?	
7. Have you ever been convicted of a criminal offense (Felony or Misdemeanor)	
8. Have you ever been dismissed from private employments because of habitually poor performance?	

Section III Acknowledgment of Possible Fingerprinting and Background Check	
I understand that I may be fingerprinted and that a complete Criminal Background Check (CBC) may be conducted. If required, I understand that I will have to pay the required fees.	
<hr style="width: 80%; margin: 0 auto;"/> Applicant Signature	<hr style="width: 80%; margin: 0 auto;"/> Date

